



Health and Safety Policy

This policy sets out the general principles and approach that Beetham Parish Council (“the council”) will follow in respect of Health and Safety legislation for assets and land for which it is responsible.

1 SCOPE

The Council aims to protect the health, safety and welfare of employees, Councillors, contractors, residents and members of the public within its area, who may be affected by the Council’s activities.

The Council will ensure that any amenities belonging to the Council are properly managed by the Council and that the Council set up and monitor appropriate Health and Safety policies and procedures for the protection of the public.

Councillors are required to take reasonable care of their own Health and Safety when carrying out duties on behalf of the Council.

2 PARISH CLERK

If the Parish Clerk works from home, he/she must ensure that he/she works in a safe working environment. This includes observing the legal recommendations for safe handling, the use of computer equipment, and workstation design.

3 CONTRACTORS AND VOLUNTEER WORKERS

The Council will ensure that any Contractors or Volunteer Workers employed to carry out work on behalf of the Council have adequate and appropriate Public Liability insurance.

Contractors, Councillors and Volunteer Workers will report to the Clerk or any nominated Councillor any hazard or unsafe situation encountered during their work.

Councillors, Contractors and Volunteers should:

- Seek advice on safety and health matters from the Clerk.
- Make proper use of protective clothing and safety equipment provided.
- Report immediately to the Clerk any defects in plant, structures, equipment or safety procedures which come to their notice.
- Report promptly to the Clerk any incidents which have led or might lead to injury or damage and co-operate with any investigation which might be undertaken with the object of preventing accidents or re-occurrence of incidents.

Employees and volunteers have a duty to care for their own safety and that of other workers and other persons who might be affected by their activities and must co-operate with the Council to enable it to carry out its own responsibilities successfully. The final level of responsibility is, however, that of each and every individual.

A copy of this statement will be issued to all Council employees and Councillors. It will be reviewed, added to or modified from time to time



4 ROADS AND FOOTPATHS

The Council will report any road or footpath hazard that is brought to its attention to the appropriate authorities for further action.

5 ENVIRONMENT

The Council will ensure that, as far as possible, the Parish remains a safe and pleasant environment for its residents.

The Council will obtain specialist technical and Health and Safety advice for any projects or activities which require expertise beyond that held by the Council.

The Council will ensure that any work activities carried out on its behalf do not jeopardize the Health and Safety of the general public.

6 RISK ASSESSMENT

The Council will carry out a risk assessment appropriate its activities and review these annually.

The Council will set up and monitor policies and procedures to reduce any risks that are identified.

7 COUNCIL SAFETY OFFICER

The appointed Safety Officer will:

- Assume the day-to-day responsibility of ensuring the Health and Safety Policy is maintained, reviewed and adhered to.
- Ensure that regular risk assessments are carried out of working practices, with subsequent consideration and review of any necessary corrective/protective measures.
- Maintain a file of risk assessments.
- Make effective arrangements to ensure those contractors or voluntary helpers working for the Council comply with Health and Safety requirements.
- Maintain a record of notified accidents.
- When an accident or hazardous incident occurs, take immediate action to prevent a recurrence or further accident and complete the necessary accident reporting procedure.
- Act as the contact and liaison point for the Health and Safety Inspectorate and obtain specialist technical advice and assistance on matters of Health and Safety where necessary.

Approved: September 2025

Review: Not later than September 2026